

# Camp Lakotah

## Reference Questionnaire

**Camp Lakotah is a drug-free workplace and an equal opportunity employer.**

**Winter Address:** W2337 Grant Road, Rubicon, WI 53078   **Phone:** 262-224-6764

**Summer Address:** N1875 21<sup>st</sup> Avenue, Wautoma, WI 54982

**E-mail:** [info@camplakotah.com](mailto:info@camplakotah.com)   **Web Page:** [www.camplakotah.com](http://www.camplakotah.com)

Applicant to Complete

**Name of Applicant:** \_\_\_\_\_

**Has Applied for the Following Position:** \_\_\_\_\_

I understand and agree that this Reference Questionnaire is Confidential and waive my right to review this document.

**Applicant's Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

The above named person has applied for a position at Camp Lakotah, a residential youth camp. We would appreciate your most candid and objective opinion regarding the candidate. Working closely with children, we are sincerely dedicated to employ those people of proven abilities, emotional maturity, sound character, and positive attitudes. Please answer the questions carefully and accurately, base your rating on your experience and knowledge of the individual.

Please complete and return this questionnaire directly to the above address within 3 days of receiving.

Thank you for your time.

| Please check the appropriate number: 1 – excellent, 2 – good, 3 – average, 4 – poor, 5 – not observed |   |   |   |   |   |
|---|---|---|---|---|---|
|   | 1 | 2 | 3 | 4 | 5 |
| Ability to complete tasks   |   |   |   |   |   |
| Ability to relate to children   |   |   |   |   |   |
| Common Sense  |   |   |   |   |   |
| Communication skills  |   |   |   |   |   |
| Concern for care of equipment   |   |   |   |   |   |
| Creativity  |   |   |   |   |   |
| Desire to serve others  |   |   |   |   |   |
| Emotional maturity  |   |   |   |   |   |
| Enthusiasm  |   |   |   |   |   |
| Flexibility   |   |   |   |   |   |
| Friendly, personable  |   |   |   |   |   |
| Gets along with others  |   |   |   |   |   |
| Independent worker  |   |   |   |   |   |
| Initiative  |   |   |   |   |   |
| Integrity   |   |   |   |   |   |
| Interaction with children/adults  |   |   |   |   |   |
| Leadership abilities  |   |   |   |   |   |
| Neatness / pride in personal appearance   |   |   |   |   |   |
| Neatness / pride in work  |   |   |   |   |   |
| Problem solving skills  |   |   |   |   |   |
| Reliability   |   |   |   |   |   |
| Sense of humor  |   |   |   |   |   |
| Willingness to accept responsibility  |   |   |   |   |   |
| Willingness to accept supervision   |   |   |   |   |   |
| Work habits   |   |   |   |   |   |

In your opinion, what are the applicant's strong points? \_\_\_\_\_

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In your opinion, what areas could the applicant improve in? \_\_\_\_\_

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Would you be enthusiastic about having one of your children in this applicant's care in a camp setting? Why or why not? \_\_\_\_\_

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Which of the following best sums up your feelings about the applicant's potential as a Camp Lakotah staff member? (Circle one)

Highly Recommend

Recommend

Would Not Recommend

Additional Comments? \_\_\_\_\_

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How long have you known the applicant? \_\_\_\_\_ Relationship to applicant? \_\_\_\_\_

Reference's Name: \_\_\_\_\_ Date: \_\_\_\_\_

Reference's Signature: \_\_\_\_\_ Phone: \_\_\_\_\_

Please return to Camp Lakotah \* W2337 Grant Road \* Rubicon, WI 53078 or email to [info@camplakotah.com](mailto:info@camplakotah.com)